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I ASK THAT
MANAGEMENT NOT
JUDGE MY POTENTIAL. I
HAVE UNIQUE SKILLS,
AS EVERYONE DOES,
THAT ADD VALUE TO MY
COMPANY

Jeff S.

AEI Client & Autism Advocate

Tips for Supporting A Neurodiverse Workplace

Avoid making generalizations about folks with disabilities. No two people are the same.

Look to adopt inclusive language whenever possible.

Encourage self-advocacy in the workplace

Conversations about disabilities should focus on what a person can do. Avoid hyper-focusing on a perceived weaknesses, limitations, or inabilities. All employees have strengths.

Identify opportunities for professional development and yourself and your staff.

Create a workplace with clear expectations and do your best to prompt employees for any changes that might be coming.

EMPLOYMENT SERVICES

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ABOUT US

For over 20 years, AEI has been working with the Massachusetts Rehabilitation Commission to people with disabilities to work. We work from Braintree to New Bedford, supporting folks with a wide range of disabilities. We are always seeking new employers and community partners as we continue to expand our employment services.

We work with our employer to educate them on the best way to support their employees and work with our individuals behind the scenes to assist them with maintaining employment.

COMPETITIVE INTEGRATED EMPLOYMENT

Our Competitive Integrated Employment program services adults across Southeastern Massachusetts. The folks we support are seeking competitive employment. That means they are in a workplace where a person with a disability earns at least minimum wage, works with people without disabilities, and has the same pay, benefits, and opportunities for promotion as workers without disabilities.



PRE-EMPLOYMENT TRANSITION SERVICES

In addition to our Employment Supports program, we also support students transitioning into the workforce. We work with schools and families to prepare their young people for life after high school. We offer them work readiness training, counseling on career exploration and postsecondary training options and offer them short-term paid internships.

We are always looking for new employers willing to give our individuals a shot at going to work.

As part of the program, students are paid through AEI and placed on our insurance. Work sites are responsible for providing them with a space to work and reporting back to AEI staff. Internships last anywhere from 15-35 hours.

Just Some of Our Internship Locations

- Tommy Hilfiger
- Abacus
- Larson Tool
- V-Tron
- Fit Factory
- Zadie's Market
- Edible Arrangements
- North Attleboro Animal Shelter