



Attleboro Enterprises, Inc.

**ANNUAL
REPORT
2023**



MESSAGE FROM THE CHAIRMAN & PRESIDENT



Gary Snyder
Chairman of the Board

AEI's mission is to support our program participants in reaching their full potential and to promote opportunities for them to share their skills and talents in communities where they live with their fellow citizens.

This calendar year, nearly 600 men and women will benefit from programs provided by AEI. The quantity and quality of the success of these programs is due to the incredible work of our dedicated and committed staff. In our most recent survey by the Department of Developmental Services they noted, "across services reviewed, the agency created and supports a culture in which respect between individuals and staff was highly valued." At AEI, we will always seek new and creative ways through which the individuals we support can live more fulfilling lives. To that end, this year we added Community Based Day Supports Without Walls, a fully community based self-directed program in which participants choose the activities they want to engage in and the community resources they want to access.



Jerry Pilkington
President & CEO

If you share our view that a community is only complete when citizens of all abilities are able to contribute to it, consider joining us as a fellow employee, volunteer, or donor, and help make that view become reality!

WHAT WE BELIEVE

MISSION STATEMENT

It is the mission of AEI to support adults with cognitive and physical challenges by promoting opportunities for them to become contributing members of society and to achieve their life goals.



VISION STATEMENT

- ❖ Empower individuals to be seamlessly integrated into their communities as life-long contributors
- ❖ Create and develop opportunities for individuals to realize their full potential and pursue their life goals
- ❖ Be sensitive to changes in the economic, political and social climate and continuously evaluate services and populations served in light of these factors
- ❖ Develop the resources necessary to attract skilled volunteers and maintain high qualified staff
- ❖ Provide a full array of needed services in state-of-the-art facilities
- ❖ Achieve recognition in the community as an excellent human services provider
- ❖ Create partnerships with families, communities, and other institutions to provide advocacy resources which enhance their lives and individuals served

WHAT WE BELIEVE

VALUES & PRINCIPLES

AEI services & supports shall:

- ❖ Be offered in a manner that enhances the respect, dignity, and rights of each person served's participation as valued community members
- ❖ Be offered in the very same setting available to any member of the community
- ❖ With their family, guardian, and others of their choice, respect the right of each person to determine their personal goals
- ❖ Be designed to promote the achievement of each individual's goals
- ❖ Provide a network of resources and affiliates that meet the needs of persons served
- ❖ Be provided in a manner that recognizes and is inspired by each individual's unique abilities and talents
- ❖ Recognize and respect the ethnicity, religious preferences, cultural orientation, and sexual orientation of each person served
- ❖ Promote an awareness of individuals with cognitive and physical challenges through integration, education and advocacy

WHAT WE DO

AEI is a non-profit human service organization that supports adults with diverse intellectual, cognitive, physical, and developmental challenges through the following program areas:

- Day Programs:
 - Community Based Day Supports (CBDS)
 - CBDS Without Walls
 - Day Habilitation
- Employment Services:
 - Employment Supports
 - Pre-Employment Transition Services (Pre-ETS)
- Family Supports:
 - Adult Long Term Residential
 - Agency With Choice
 - In-Home Supports
 - Respite Care
- Transition programs

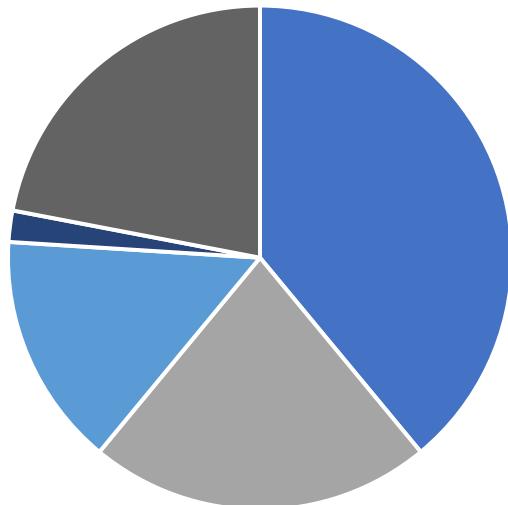
AEI's programs aim to empower individuals to become contributing members of society, build positive self-esteem, and enable them to achieve individual life goals.

AEI's three-year accreditation by CARF ensures the gold standard of industry excellence to its participants.

For more information on AEI's programs and services, please visit our website,
<http://aeima.org>.

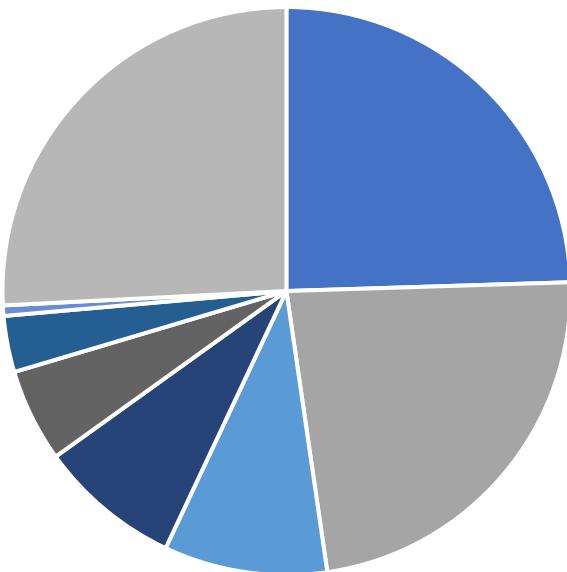
FINANCIALS FY 2023

Revenue by Source



■ Dept of Developmental Services / 39% ■ Medicaid / 22%
■ Rental income / 2% ■ Other / 22% ■ Mass Rehabilitation Commission / 15%

Expenditures by Program



■ Family Supports / 25% ■ Day Habilitation / 23% ■ Administration / 9%
■ Employment / 8% ■ Community Based Day Supports / 5% ■ Subsidiaries/Rental / 3%
■ Transitions & Urban Youth / 1% ■ Redemption / 26%

WHO WE ARE

BOARD OF DIRECTORS

Gary Snyder, Chairman

Tom Charboneau, Vice Chairman

Chuck Cederberg, Secretary

Ben Dowling, Treasurer

Kristine Crosman

Stephanie Forte

Jack Siddall

Ron Struminski

Ty Waterman



Pictured left to right: Gary Snyder, Tom Charboneau, Ron Struminski, Jack Siddall, Kristine Crosman, Chuck Cederberg, and Jerry Pilkington at the 2022 Awards Night

STAFF

ADMINISTRATION

Jerry Pilkington, President & Chief Executive Officer

Jen Sheehan, CPA, Chief Financial Officer

Debra Menard-Meringolo, Director of Administration

Shelley Raposa, Director of Development

Mary-Lou Fogg, Senior Bookkeeper

Mary Pacheco, Payroll/Training & Development Specialist

DAY PROGRAMS

Traci Cabral, Director of Day Programs

Vanessa Poland, Day Program Clinician

Day Habilitation, North Attleboro

Julie DiCastro-Nascenzi, RN, Healthcare Supervisor

Maryanne Bradley, LPN

Kerma Miller, CNA

Kevin Seccareccia, Lead Developmental Specialist

WHO WE ARE

Kimberly Costa, *Developmental Specialist*

Nicole Leduc, *Developmental Specialist*

Jeff Miller, *Developmental Specialist*

Natasha Almeida, *DayHab Instructor*

Latisha Amado, *DayHab Instructor*

Kellie Dugan, *DayHab Instructor*

Janeka Ferreira, *DayHab Instructor*

Anne Joseph, *DayHab Instructor*

Bethany Libby, *DayHab Instructor*

Heather McGowan, *DayHab Instructor*

Leandra Moreno, *DayHab Instructor*

Beth Perrault, *DayHab Instructor*

Jason Sepe, *DayHab Instructor*

Ilario Sepulveda, *DayHab Instructor*

Hakim Tyler, *DayHab Instructor*

Renee Walker, *DayHab Instructor*

Community Based Day Supports, North Attleboro

Wendy Harrison, *CBDS Program Supervisor*

Michael Boss, *Direct Care*

Sheila Chouinard, *Direct Care*

Rachel O'Donnell, *Direct Care*

CBDS Without Walls

Meghan Bottomley, *Direct Care*

Katie Clyburn, *Direct Care*

Kyle Fisher, *Direct Care*

Elissa Rice, *Direct Care*

WHO WE ARE

Mansfield Connections, Day Habilitation

Carla Rivera, RN, Healthcare Supervisor

Terri Gauvin, Lead Developmental Specialist

James Parsons, Developmental Specialist

Shontay Pereira, Developmental Specialist

Sheilawna Bryant, DayHab Instructor

Katelyn Colpitts, DayHab Instructor

Jenise Jackson, DayHab Instructor

Tiffani Kovalski, DayHab Instructor

Lois Rawson, DayHab Instructor

Kyle Richard, DayHab Instructor

Sandra Rudis, DayHab Instructor

EMPLOYMENT SERVICES

John Raposa, Director of Employment Services

Employment Supports

Ryan Saglio, Manager of Employment Services

Brendan Byrne, Employment Specialist

Christine Foisy, Employment Specialist

Rebecca Materne, Employment Specialist

Elise Sousa, Employment Specialist

Pre-Employment Transition Services (Pre-ETS)

Nichole Gary, Manager of Pre-ETS

Nicole Davidson, Pre-ETS Instructor

Vanessa Denman, Pre-ETS Instructor

Ashlynn Morse, Pre-ETS Instructor

Casey Dinga, Pre-ETS Administrative Assistant

WHO WE ARE

FAMILY SUPPORTS

Martha Rubi-Rapoza, *Director of Family Supports*

Jan Harris, *BCBA Clinician*

Marissa Trambowicz, *Residential/Day Program Clinician*

Michelle Soble, RN, *Healthcare Coordinator*

Bruce Campbell, *House Supervisor*

Michelle Cordeiro, *House Supervisor*

Melanie Delemos, *House Supervisor*

Cassie Dion, *House Supervisor*

Kelly Vandal, *House Supervisor*

Carol Bennett, *Direct Care*

Lee Bennett, *Direct Care*

Max Bennett, *Direct Care*

Zita Borges, *Direct Care*

Christine Branco, *Direct Care*

David Bruneau, *Direct Care*

Pamela Bullock, *Direct Care*

Chris Cordeiro, *Direct Care*

Derrick Correia, *Direct Care*

Jordan Corriea, *Direct Care*

Nana Ewiafom, *Direct Care*

David Jacob, *Direct Care*

Jeannette Landis, *Direct Care*

Pam Minkle, *Direct Care*

Brenda Perez, *Direct Care*

Julian Perez, *Direct Care*

Niss Presmy, *Direct Care*

Ann Rodrigues, *Direct Care*

Duward Saygue, *Direct Care*

Danielle St. Pierre, *Direct Care*

Jonathan Teixeira, *Direct Care*

David Tengbeh, *Direct Care*

Shannon Williams, *Direct Care*

WHO WE ARE

Laura Banks, *Direct Care Per Diem*

Pauline Chasse, *Direct Care Per Diem*

Cheyenne Helmersen, *Direct Care Per Diem*

THANK YOU FOR ALL YOU SUPPORT!



AWARDS

JOHN ALVES: EMPLOYEE OF THE YEAR AWARD



This award is presented each year to a program participant who has been placed in competitive community employment.

AEI dedicates this award in loving memory of John Alves, whose commitment to our mission enhanced the lives of so many. For more than fourteen years, John's service on behalf of the individuals we support was an inspiration to us all. This award is presented annually to an individual who exemplifies the ideals by which John lived.

John Alves

EXCELLENCE IN DIRECT CARE AWARD

This award was established in 2010 through an anonymous gift to the AEI Endowment Fund. AEI proudly presents the Excellence in Direct Care Service Award given annually to direct care day program and residential program staff members in recognition of outstanding service. Award recipients are nominated by program participants, service providers and their peers, and are chosen by a committee.

COMMUNITY ADVOCATES AWARD

This award is given annually to an individual or entity who has gone above and beyond in their support of the program participants of AEI and people with disabilities in our community.

AEI proudly recognizes individuals for partnering with us to provide opportunities for individuals of all ability levels with cognitive challenges to become contributing members of society and achieve their life goals.

THE ERNEST AUGAT AWARD



This award was instituted in 2015. At every critical juncture in AEI's history, Mr. Augat or the Augat Foundation was there to support our vision of the future. We proudly present this award annually as a way to keep Mr. Augat's spirit alive and to remind us all of the man behind the name. Each year, we select an AEI participant who embodies the qualities which lead to Mr. Augat's success and made him a well-respected and revered member of our community. Those qualities are: strength in the face of adversity, humility, generosity and a strong sense of character.

Ernest H. Augat

STAFF LONGEVITY

30 YEARS OF SERVICE

David Bruneau

20 YEARS OF SERVICE

Marylou Fogg

Beth Perrault

15 YEARS OF SERVICE

Ann Rodrigues

5 YEARS OF SERVICE

Terri Gauvin

Niss Presmy

Marissa Trambowicz



Attleboro Enterprises, Inc. is pleased to announce that it has been awarded a CARF Three-Year Accreditation for the following programs and services:

Community Housing

Community Integration

